



Facilitador de Equipos Ágiles: El camino de un coach hacia la agilidad empresarial (Chief Agility Officer) (Volume 1) (Spanish Edition)

Martin Alaimo

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Desde hace varios años, y cada vez con mayor intensidad, la vida en las organizaciones tradicionales está llegando a su fin. No importa con quién hables, desde el empleado más nuevo hasta el gerente con mayor rango, pasando por el cliente más importante, muchas veces se percibe más desilusión que entusiasmo.

Con un escenario así, no es de extrañar que en el mundo empresarial se estén produciendo profundos cambios, tanto en la forma de hacer negocios, como en las formas de estructurar empresas, liderar equipos y gestionar el trabajo. En sintonía con estos cambios se ha ido consolidando un rol fundamental: el coach ágil, un facilitador, catalizador y agente del cambio.

Actualmente muchas personas se están formando y transformando en coaches ágiles. Cada nuevo coach ágil emerge con su propia concepción de la profesión, rara vez coincidente con la de otros coaches ágiles. Por esto último, es necesario un entendimiento profundo y compartido sobre las responsabilidades, las habilidades y la formación necesaria para desempeñarse como tal.

A través de esta colección, el autor se propone trazar un camino posible, entre tantos otros, para que un coach ágil logre adquirir los conocimientos y desarrollar las habilidades que considera necesarios para el ejercicio de esta hermosa profesión.

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