



# Development and Assessment Centres

*Charles Woodruffe*

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Development and Assessment Centres takes the reader through the entire process of thinking about and managing development and assessment centres. It shows you how to create the strategic foundations for centres, how to run them - relating what they do to key competencies and to the HR system as a whole - and how to train assessors and observers. Finally, it explains what happens after the centre has finished, including feeding back to participants and validating the centre. Throughout, Dr. Woodruffe presents an informed view of the debate about this sophisticated and effective management tool. A detailed explanation of this complicated area; thorough and offers excellent detail THE BRITISH JOURNAL OF ADMINISTRATIVE MANAGEMENT Woodruffe`s book should be made compulsory reading for anyone involved in setting up or running this kind of assessment method INTERNATIONAL JOURNAL OF SELECTION AND ASSESSMENT Recommend this thoughtful book to those interested in designing both the assessment center and the development center PERSONNEL PSYCHOLOGY

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